



CANARA BANK WORKERS' ORGANISATION (Regd.)

(Affiliated to NOBW & BMS)

Central Office : Abaji Puranik Bhavan, No. 114/7, 114/8 & 114/9, HTR Chambers, 3rd Floor
Subedar Chatram Road, Sheshadripuram, Bengaluru - 560020
Tel / Fax : 080-23463098 Email : cbwo.nobw.co@gmail.com

Ref : 018/LTR/CBWO/GS/AA

Date : 30-03-2022

To,

Shri Upendra Kumar
General Secretary
National Organisation of Bank Workers

Namaste Upendra ji,

Sub : - Issues regarding / related to the so called de-merger of CBSA from CBWO

We had suspended following three of our NEC members.

1. Vinay Shukla
2. Nithish Goyal
3. Abhilash Parasai

All from Madhya Pradesh.

We had also issued show cause notice to two NEC members

1. Arun Kumar Trivedi (UP)
2. Kedarnath A Bhat (Maharashtra)

All of whom had participated in the so called de merger conference on 13th of March 2022 which is an anti-union activity. These miscreants have colluded with some Retired members for these activities. We had informed the same to you via our letter dated 14th March 2022. Shri. Vinay Shukla and Shri. Arun Kumar Trivedi has all appeared on behalf of so called "Canara Bank Staff Association" before ALC at Banagalore. Shri. Kedarnath A Bhat was the person who had proposed the demerger in the above meeting.

These people have directly gone against the instructions, guidelines, and decisions of NOBW and BMS. Their acts are also **causing widespread damage to the good will and image of our organisation.**

They are also making claims to attend the NOBW conference at Lucknow. I request you to interfere in the above issues and **issue a clarification / take strict action** in this regard. I also request you to **remove these and all those persons who are directly / indirectly involved in**

the so-called demerger meeting from the Lucknow conference related groups / activities to ensure proper decorum.

We also request you to allow only persons associated with Canara Bank who are in the list provided by our organisation in the Lucknow conference.

The relevant details/ documents are enclosed for your ready reference.

Fraternally Yours,



Anand Ayyappan
General Secretary
Canara Bank Workers' Organisation

Copy to :

1. Shri. Binoy Kumar Sinha , General Secretary, BMS
2. Shri Girish Arya, All India Secretary and Financial Sector In-charge, BMS
3. Shri. Ramnath R Kini, Saha Prabhari, BMS



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Ref : 006/LTR/CBWO/GS/AA

Date : 14-03-2022

To,

Shri Upendra Kumar
General Secretary
National Organisation of Bank Workers

Respected Sir,

Sub: - "Proposed Demerger of Canara Bank Staff Association from Canara Bank Worker Organisation" – Meeting Conducted on 13th March 2022

The merger of Canara Bank Staff Association with Canara Bank Worker Organisation had occurred during the meeting on 13th and 14th of March 2021 under the supervision and presence of Shri Girish Arya, All India Secretary and Financial Sector In-charge, BMS, Shri. Ramnath R Kini, Saha Prabhari and Shri Upendra Kumar, General Secretary, NOBW.

With despair and a heavy heart I would like to inform your good office that some miscreants who were earlier part of "Canara Bank Staff Association" under the instigation by of some retired staff have conducted a meeting regarding the above referred subject. This has come to our notice vide the widely circulated photographs of the above meeting which has gone viral in the various whatsapp groups. Most unfortunate part is that these miscreants have used the BMS logo and also name of BMS & NOBW while conducting this meeting.

I request you intervene immediately and take necessary action against those who have misused the Name and Logo of our organisation. I also request you to guide us on the above said issues

Fraternally Yours,

Anand Ayyappan
General Secretary
Canara Bank Workers' Organisation

Enclosed : Photographs of the Meeting

Copy to :

1. Shri. Binoy Kumar Sinha , General Secretary, BMS
2. Shri Girish Arya, All India Secretary and Financial Sector In-charge, BMS
3. Shri. Ramnath R Kini, Saha Prabhari, BMS









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Ref : 013/LTR/CBWO/GS/AA

Date : 23-03-2022

To,

Shri. Arun Kumar Trivedi
Canara Bank
Kanpur Sharda Nagar UM, Lucknow C.O
&
Regional Secretary, CBWO

Dear Sir,

Sub: - Show Cause Notice

Based on the Photos and Videos shared in the NEC whatsapp group and CBWO Bhopal Circle whatsapp group we have come to know that you have conducted an act of gross indiscipline and betrayal towards our organisation by participating / organising a meeting under the pretext of "Proposed Demerger of Canara Bank Staff Association from Canara Bank Worker Organisation". You have also signed a representation on behalf of "Canara Bank Staff Association" where you have been designated as the "Vice President" of "Canara Bank Staff Association". Such participation by you has caused serious damage to our organisation has misled large number of our members.

You are therefore requested to offer your comments and reply to this Show Cause Notice within 3 days from the date of this Notice, failing which, it will be deemed to note that you have nothing to offer and appropriate action will be taken by the Competent Authority without prejudice.

Regards

Anand Ayyappan
General Secretary
Canara Bank Workers' Organisation.



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Ref : 014/LTR/CBWO/GS/AA

Date : 23-03-2022

To,

Shri. Kedarnath A Bhat
Canara Bank
Mumbai Stressed Asset Mgmt, Mumbai C.O
&
Vice President, CBWO

Dear Sir,

Sub: - Show Cause Notice

Based on the Photos and Videos shared in the NEC whatsapp group and CBWO Bhopal Circle whatsapp group we have come to know that you have conducted an act of gross indiscipline and betrayal towards our organisation by participating / organising a meeting under the pretext of "Proposed Demerger of Canara Bank Staff Association from Canara Bank Worker Organisation". We have also come across the Resolution proposed by you for the demerger. Such participation and acts by you has caused serious damage to our organisation has misled large number of our members.

You are therefore requested to offer your comments and reply to this Show Cause Notice within 3 days from the date of this Notice, failing which, it will be deemed to note that you have nothing to offer and appropriate action will be taken by the Competent Authority without prejudice.

Regards

Anand Ayyappan
General Secretary
Canara Bank Workers' Organisation.



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Ref : 010/LTR/CBWO/GS/AA

Date : 23-03-2022

To,

Shri. Vinay Kumar Shukla
Canara Bank
Bairagarh, Bhopal
&
Vice President, CBWO

Dear Sir,

Sub: - Your Suspension as Vice President from NEC of CBWO

Ref: - Our Show Cause Notice dated 14-03-2022

We had served to you via Whatsapp Group of CBWO-NEC the above referred show cause notice and the same received and seen by you on 14-03-2022 08:24 AM. However you have failed to submit any reply regarding the queries raised on your conduct of anti union activities. You have also participated in the ALC meeting representing "Canara Bank Staff Association" along with some miscreant elements shows your open defiance and disrespect to our organisation.

Accordingly, the matter was placed before our Consultative Committee of our Organisation for further discussion and consideration.

As per the discussion held, it was observed that, your acts show your irresponsible attitude and disloyalty to our organisation.

Your mala fide actions have carved a dent on the image of our esteemed Organisation.

As such, the Consultative Committee has decided as under.

Shri. Vinay Kumar Shukla, Vice President, CBWO is placed under suspension from the NEC of CBWO, with immediate effect.

Further, during the period of the suspension, he/you shall abide by and be governed by the following terms & conditions.

- a) You shall not represent any of our member/s case with Bhopal Circle or any other Circle, including Head Office.
- b) You shall also not contact any of our members to discuss Union Matters.
- c) Till such time the suspension is in force you shall remain as an ordinary member.

Please note that the above decision taken, whatsoever, is without prejudice.

Regards

Anand Ayyappan
General Secretary



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Ref : 011/LTR/CBWO/GS/AA

Date : 23-03-2022

To,

Shri. Nitesh Goyal
Canara Bank
Transport Nagar, Gwalior
&
Regional Secretary, CBWO

Dear Sir,

Sub: - Your Suspension as Regional Secretary from NEC of CBWO

Ref: - Our Show Cause Notice dated 14-03-2022

We had served to you via Whatsapp Group of CBWO-NEC the above referred show cause notice and the same received and seen by you on 14-03-2022 08:24 AM. However you have failed to submit any reply regarding the queries raised on your conduct of anti union activities.

Accordingly, the matter was placed before our Consultative Committee of our Organisation for further discussion and consideration.

As per the discussion held, it was observed that, your acts including not replying to the Show Cause Notice shows your irresponsible attitude and disloyalty to our organisation.

Your mala fide actions have carved a dent on the image of our esteemed Organisation.

As such, the Consultative Committee has decided as under.

Shri. Nitesh Goyal, Regional Secretary, CBWO is placed under suspension from the NEC of CBWO, with immediate effect.

Further, during the period of the suspension, he/you shall abide by and be governed by the following terms & conditions.

- a) You shall not represent any of our member/s case with Bhopal Circle or any other Circle, including Head Office.
- b) You shall also not contact any of our members to discuss Union Matters.
- c) Till such time the suspension is in force you shall remain as an ordinary member.

Please note that the above decision taken, whatsoever, is without prejudice.

Regards

Anand Ayyappan
General Secretary



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Ref : 012/LTR/CBWO/GS/AA

Date : 23-03-2022

To,

Shri. Abhilash Parasai
Canara Bank
Khargaon, Bhopal
&
Regional Secretary, CBWO

Dear Sir,

Sub: - Your Suspension as Regional Secretary from NEC of CBWO

Ref: - Our Show Cause Notice dated 14-03-2022

We had served to you via Whatsapp Group of CBWO-NEC the above referred show cause notice and the same received and seen by you on 14-03-2022 08:24 AM. However you have failed to submit any reply regarding the queries raised on your conduct of anti union activities.

Accordingly, the matter was placed before our Consultative Committee of our Organisation for further discussion and consideration.

As per the discussion held, it was observed that, your act shows your irresponsible attitude and disloyalty to our organisation.

Your mala fide actions have carved a dent on the image of our esteemed Organisation.

As such, the Consultative Committee has decided as under.

Shri. Abhilash Parasai, Regional Secretary, CBWO is placed under suspension from the NEC of CBWO, with immediate effect.

Further, during the period of the suspension, he/you shall abide by and be governed by the following terms & conditions.

- a) You shall not represent any of our member/s case with Bhopal Circle or any other Circle, including Head Office.
- b) You shall also not contact any of our members to discuss Union Matters.
- c) Till such time the suspension is in force you shall remain as an ordinary member.

Please note that the above decision taken, whatsoever, is without prejudice.

Regards

Anand Ayyappan
General Secretary